

## Virtual Reality (VR)

### What is virtual reality

With VR you create a virtual learning environment where employees can be trained on the job by simulating mechanical exercises and by interacting with the environment.

Trainees can learn at their own pace without causing any danger and repeat exercises as much as needed. Resulting in easy and higher learning curves.

Besides a VR-set, there is no extra physical learning material required to train your future employees!

In some cases VR is less applicable. For example, when the content of your training program often changes or its main focus lies on cognitive learning instead of practical learning.

### Why using VR as learning technology

- It is safe
- It is realistic simulation
- No physical material needed
- It has a high learning curve
- Offers easy follow-up

### Advantages

- Offers safe learning experience
- Simulations are realistic
- It is motivating
- No physical material is needed
- It has a high learning curve
- Offers easy follow-up

### Disadvantages

- Less suited for fast changing learning content
- Less suited for large amount of cognitive learning
- Requires a long development time
- It involves high development costs
- Needs expert for development

Want to learn more about the benefits of VR? Fill in the decision tool and find out which tools will serve your goals.